

# Central Kootenay Invasive Species Society

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## Job Opportunity: Field Crew Supervisor

**Term:** 8 months, beginning May 2, 2022

**Hours:** Full time, 32-36 hours per week

**Number of open positions:** 1

**Wage:** \$24/hour

**Location:** Based in Nelson BC; work sites throughout the Central Kootenay region

### Duties and Working Conditions

Reporting to the Field Program Manager, the Field Crew Supervisor will oversee a crew to carry out a variety of invasive species fieldwork activities including: surveys and removal of invasive plants in priority locations; sign installation and removal; seeding and/or planting; landowner outreach; biological control agent surveys and possible collection. After field season, tasks will include supporting the Field Program Manager to manage and analyze data, prepare reports, and complete season wrap-up tasks. The position requires extended and variable hours, and extensive driving during the field season. A vehicle will be supplied for all job-related travel. You will be required to complete outdoor fieldwork including brushing, walking for long periods of time, weed pulling and/or heavy lifting in a variety of weather. You must be physically fit and will be expected to conduct all aspects of this job.

### Eligibility

- Must be 18-30 years of age at the start of employment
- Must be a Canadian Citizen, Permanent Resident or have Refugee Status
- Hold a post-secondary degree
- NOT have received funding from a Federal Wage Subsidy program in the past.
- Valid Level 1 Occupational First Aid
- Valid B.C. driver's license, with a Clean Driving record (3 year abstract and claims history required)
- A criminal record check (clean) will be required for this position

### Other Requirements

- Demonstrated experience supervising and leading a team, preferably in an outdoor field work situation
- Positive, energetic team player who is self-motivated and comfortable working unsupervised
- Passion for, and preferably some knowledge of, environmental conservation and knowledge of invasive species
- Detail-oriented and organized
- Able to identify a variety of native and non-native plant species
- Proficient with GPS, mapping and navigation

### About CKISS

*We are a non-profit society with a mission to protect our ecosystems and communities by preventing and reducing the harmful impacts of invasive species. Our small team, along with our Board of Directors, actively works to create a collaborative, respectful (and fun) work environment. We encourage all qualified applicants to apply, and we are committed to a fair hiring process that provides equitable and inclusive employment opportunities.*

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### HOW TO APPLY:

**Deadline to apply 4:00pm on March 10, 2022. Full application instructions available at [www.CKISS.ca](http://www.CKISS.ca)**

*Please note, only candidates selected for an interview will be contacted. We thank all applicants for their interest.*