

Central Kootenay Invasive Species Society



Job Opportunity: Invasive Species Technician

Number of open positions:

Term: May 4 – Aug 28, 2026 (2 positions)
May 4 – Dec 10, 2026 (1 position)

Wage: \$28.21 /hour

Hours: Full-time, 36 hours per week. Typically 9 hrs/day 4 days/wk with some extended & variable hours.

Location: Based in Nelson B.C.; work sites throughout the Central Kootenay region.

Duties and Working Conditions

The Invasive Species Technician (IS Tech) works as part of a small field crew to carry out invasive species management including: surveys and manual removal of invasive plants in priority locations, sign installation and removal, landowner outreach, and biological control surveys. The IS Tech works primarily in the field with limited office time. Extensive driving will be required; a vehicle will be supplied for all job-related travel. The position requires the ability to complete physically demanding tasks including walking and driving long distances, lifting up to 50lb, use of hand tools to remove invasive plants, and potentially brushing and power tool operation. The IS Tech is expected to work outdoors in a wide variety of weather conditions and potentially in and around water. The position may also include assisting with zebra/quagga mussel veliger sampling and public outreach events.

Eligibility (*ensure you address each of the following in your application*)

- Must be a Canadian Citizen, Permanent Resident or have Refugee Status; and be legally entitled to work according to the relevant provincial legislation and regulations. International students are not eligible.
- Valid Level 1 Occupational First Aid, or willing to obtain.
- Valid Transportation Endorsement, or willing to obtain.
- Valid B.C. Class 5 driver's license, with a Clean Driving record (3 year abstract and claims history required)
- Depending on funding for this position, the successful applicant(s) may also have to be:
 - a current post-secondary student; and/or
 - between the ages of 15-30 years of age at the start of employment

Other Requirements

- Passion for, and preferably some background in, environmental conservation and knowledge of invasive species
- Positive, energetic team player who is self-motivated and comfortable working unsupervised in remote areas
- At least one year of post-secondary education in a related field (environmental sciences, biology, or similar)
- Able to identify a variety of native and non-native plant species
- Proficient with GPS, mapping and navigation
- Willing and able to work long hours outdoors in variable field conditions
- Successful completion of a criminal record check

About CKISS

We are a non-profit society with a mission to protect our ecosystems and communities by preventing and reducing the harmful impacts of invasive species. Our small team, along with our Board of Directors, actively works to create a collaborative, respectful (and fun) work environment. CKISS is an equal opportunity organization and will not allow discrimination based upon age, ethnicity, ancestry, gender, national origin, disability, race, size, religion, sexual orientation, socioeconomic background, or any other status prohibited by applicable law.

How To Apply

Please submit your cover letter and resume as a single pdf to hr@ckiss.ca. The **Deadline to apply is February 23, 2026**. Applications will be reviewed as they're received. Positions may be filled prior to the deadline if an appropriate candidate is found. Only candidates selected for an interview will be contacted. We thank all applicants for their interest.